



Job Title:	Junior Systems Analyst and Developer
Location:	Ratcher Way, Mansfield
Full Time/Part Time:	Full Time
Salary:	TBC
Date of Release:	Thursday 12 February 2026

Company Overview:

Established in 2015, the IDS Group of companies has fast expanded to include three significant brands and currently enjoys a turnover of over £55m per annum.

One Group: Four Brands: Endless Possibilities

 Integrated Doorsets	 FDISUK	 Hartland Fire	 Fire Doors Rite
Integrated Doorset Solutions Ltd (IDS)	Fire Door Inspection Solutions Ltd (FDISUK)	Hartland Fire Holdings Ltd (HFHL)	Fire Doors Rite Ltd (FDR)
A leading manufacturer of performance doorsets, glazed screens and architectural ironmongery, producing high-quality frames, architrave and joinery. Integrated Doorsets blends craftsmanship with advanced manufacturing to deliver reliable, compliant products.	A service-focused specialist delivering fire-door inspections, maintenance, repairs, and replacements, ensuring ongoing compliance, safety, and trusted lifecycle performance across diverse sectors.	A specialist provider of fire-door inspections, maintenance, and compliance services for defence and public-sector environments, delivering assured safety, certified performance, and dependable long-term asset protection.	A specialist provider of fire-door inspections, maintenance, repairs and certified installations, supporting defence and commercial estates with rigorous compliance, trusted processes and fully traceable fire-safety assurance.

The IDS Group brings together specialist manufacturing and compliance businesses, Integrated Doorsets, FDISUK, Hartland Fire, and Fire Doors Rite, to deliver complete fire-door and passive-fire protection solutions. Through sustained investment, the Group operates three state-of-the-art manufacturing plants in the East Midlands, providing over 135,000 sq. ft of modern production space. These facilities feature advanced CNC machining, precision through-feed cutting, robotic surface coating, and the latest post-forming technology, enabling high-quality manufacture at scale with capacity exceeding 1,000 doorsets per week.

Integrated Doorsets supports major national and regional contractors across the UK and beyond, while FDISUK, Hartland Fire, and Fire Doors Rite deliver industry-leading inspection, maintenance, repair, installation, and compliance services across healthcare, education, residential, defence, and wider public-sector environments. Together they provide end-to-end lifecycle assurance backed by extensive fire-test evidence and trusted compliance processes.

The Group continues to grow responsibly, including the installation of over 2,300 solar panels as part of its PAS 2060-aligned carbon-reduction plan. Unified as a single-source provider of doorsets, ironmongery, and compliance services, our mission is simple: to deliver ultimate reliability through a culture of excellence.



Job Specification:

The Junior Systems Analyst and Developer will bridge the gap between software development and systems analysis. This role ensures that business systems are optimised, compliant, and continuously improved to meet operational and strategic objectives.

The position involves designing, developing, and maintaining the full life cycle applications while analysing system requirements and implementing robust solutions. The role will also include development and maintenance of the EDGE Rule Engine.

Systems Analysis & Design

- Analyse business processes and translate them into technical specifications.
- Ensure systems comply with certification standards and internal governance protocols.
- Develop and maintain decision trees and validation rules within core applications.
- Work with the current Systems Analyst and aid with development and support of the Scheduling, estimating tools and supporting applications.

Software Development

- Participate in the full development lifecycle: analysis, design, coding, testing, deployment, and maintenance.
- Work on internal web applications and Windows-based tools to enhance functionality and efficiency.
- Collaborate with development teams on new modules and system upgrades.

Testing & Quality Assurance

- Create and execute test cases for system updates and new features.
- Validate data integrity and system performance post-deployment.

Collaboration & Support

- Work closely with IT support teams to resolve complex technical issues.

Provide technical documentation and training for end-users and internal teams.

Knowledge, Skills and Experience

Essential:

- Strong proficiency in HTML, CSS, JavaScript (jQuery), C#, SQL, and familiarity with ASP.NET.
- Good understanding of Excel/VBA for data analysis and automation.
- Experience with system validation, rule engines, and centralised data tables.
- Excellent problem-solving skills and attention to detail.
- Ability to communicate effectively across technical and non-technical stakeholders.
- Familiarity with testing methodologies and version control systems

Desirable:

- Exposure to API development, REST services, and modern frameworks.
- Experience in SQL optimization and troubleshooting.

Communication and Working Relationships:

- Self-motivated with a passion for continuous improvement.
- Strong analytical and organisational skills.
- Ability to work under pressure and manage multiple priorities.
- Work well within a team environment and contribute



How to apply:

Email: recruitment@idsl.group.com with a CV and optional Cover Letter

Closing Date: Friday, 27 February 2026

Integrated Doorset Solutions Limited is an equal opportunities employer and discrimination on the grounds of colour, sex, religion, race, ethnic origin, or sexual orientation is strictly forbidden.



Join our team and become part of an inclusive workplace that values and supports everyone. As a proud member of the Disability Confident scheme, we are committed to creating opportunities for talented individuals with disabilities. We strive to remove barriers and ensure all employees can achieve their full potential. Embrace this chance to contribute to a diverse and dynamic team that is dedicated to promoting equality and accessibility in the workplace.