




Job Title:	Junior Technician
Location:	Integrated Doorset Solutions Ltd, Concorde Way, Mansfield
Full Time/Part Time:	Full Time
Salary:	Starting at £25,848.28 per annum
Date of Release:	Tuesday, 14 April 2026

**Company Overview:**

Established in 2015, the IDSL Group of companies has fast expanded to include three significant brands and currently enjoys a turnover of over £55m per annum.

**One Group: Four Brands: Endless Possibilities**

 <p><b>Integrated Doorset Solutions Ltd (IDSL)</b></p>	 <p><b>Fire Door Inspection Solutions Ltd (FDISUK)</b></p>	 <p><b>Hartland Fire Holdings Ltd (HFHL)</b></p>	 <p><b>Fire Doors Rite Ltd (FDR)</b></p>
<p>A leading manufacturer of performance doorsets, glazed screens and architectural ironmongery, producing high-quality frames, architrave and joinery. Integrated Doorsets blends craftsmanship with advanced manufacturing to deliver reliable, compliant products.</p>	<p>A service-focused specialist delivering fire-door inspections, maintenance, repairs, and replacements, ensuring ongoing compliance, safety, and trusted lifecycle performance across diverse sectors.</p>	<p>A specialist provider of fire-door inspections, maintenance, and compliance services for defence and public-sector environments, delivering assured safety, certified performance, and dependable long-term asset protection.</p>	<p>A specialist provider of fire-door inspections, maintenance, repairs and certified installations, supporting defence and commercial estates with rigorous compliance, trusted processes and fully traceable fire-safety assurance.</p>

The IDSL Group brings together specialist manufacturing and compliance businesses, Integrated Doorsets, FDISUK, Hartland Fire, and Fire Doors Rite, to deliver complete fire-door and passive-fire protection solutions. Through sustained investment, the Group operates three state-of-the-art manufacturing plants in the East Midlands, providing over 135,000 sq. ft of modern production space. These facilities feature advanced CNC machining, precision through-feed cutting, robotic surface coating, and the latest post-forming technology, enabling high-quality manufacture at scale with capacity exceeding 1,000 doorsets per week.

Integrated Doorsets supports major national and regional contractors across the UK and beyond, while FDISUK, Hartland Fire, and Fire Doors Rite deliver industry-leading inspection, maintenance, repair, installation, and compliance services across healthcare, education, residential, defence, and wider public-sector environments. Together they provide end-to-end lifecycle assurance backed by extensive fire-test evidence and trusted compliance processes.

The Group continues to grow responsibly, including the installation of over 2,300 solar panels as part of its PAS 2060-aligned carbon-reduction plan. Unified as a single-source provider of doorsets, ironmongery, and compliance services, our mission is simple: to deliver ultimate reliability through a culture of excellence.

## Job Specification:

Technical Services is seeking a Junior Technician to support both the Testing and Certification functions of the department. This developmental role is ideal for someone with a practical, analytical, and inquisitive mindset who wants to build a technical career. No prior experience in testing or certification is required, and the successful candidate will receive full training and day-to-day support. Internal candidates from any area of the business are also welcome to apply.

### Testing Support

The Junior Technician will contribute to the preparation and execution of product performance testing.

Main responsibilities include:

- Assisting in the creation of test specifications
- Supporting sample builds and installations at UK test laboratories
- Witnessing tests and reviewing test reports
- Maintaining test registers, schedules, and documentation
- Supporting improvements to data recording and technical information processes
- Providing technical support to internal and external stakeholders
- Occasional early starts and approx. one night away per month

### Certification Support

The Junior Technician will help organise and prepare technical evidence required for certification activities. This role *supports* experienced team members and does *not* involve direct communication with certification bodies.

Responsibilities include:

- Reviewing customer/project requirements and identifying the supporting information needed
- Gathering and organising relevant test evidence
- Comparing available evidence against project specifications to identify gaps
- Preparing summaries/findings for senior technical staff to action
- Helping to compile project files and documentation for certification assessments
- Supporting the development and organisation of EXAPs and documentation relating to the transition to EN-based certification
- Contributing to forward-thinking planning for future certification requirements

Full support and guidance will be provided throughout.

This is a learning role, and the successful candidate will build understanding gradually with senior oversight.

### Training & Support

- Comprehensive in-house training across all areas of testing and certification
- Training primarily at Millennium Business Park, with visits to Ratcher and Longstoop Factories.
- Step-by-step guidance in understanding evidence, certification concepts, and testing standards
- Ongoing mentoring from senior department members

### Career Pathway

This is a role with long-term technical development. As your skills grow, you may have opportunities to progress into areas such as:

- Fire door installation and maintenance training
- Industry-specific testing and certification qualifications
- Enhanced exposure to EN standards, EXAPs, and wider compliance work

## Knowledge, Skills and Experience

Ideal candidates will display:

- Analytical and practical problem-solving ability
- An inquisitive mindset with a willingness to learn
- Mechanical or engineering interest/aptitude
- Ability to interpret 2D drawings in 3D
- Good communication skills
- Strong attention to detail and IT literacy
- Patience, reliability, and punctuality
- GCSE (or equivalent) in English and Maths

How to apply:

Email: [recruitment@integrateddoorsets.com](mailto:recruitment@integrateddoorsets.com) with a CV and optional Cover Letter

Closing Date: Thursday, 30 April 2026

*Integrated Doorset Solutions Limited is an equal opportunities employer and discrimination on the grounds of colour, sex, religion, race, ethnic origin, or sexual orientation is strictly forbidden.*



*Join our team and become part of an inclusive workplace that values and supports everyone. As a proud member of the Disability Confident scheme, we are committed to creating opportunities for talented individuals with disabilities. We strive to remove barriers and ensure all employees can achieve their full potential. Embrace this chance to contribute to a diverse and dynamic team that is dedicated to promoting equality and accessibility in the workplace.*